

## Ottawa and District Labour Council

### LAND ACKNOWLEDGEMENT

We are coming together today, from our homes, in places all across Ontario. In honouring the ability to gather, we recognize the First Nations, Metis and Inuit peoples who have inhabited and cared for this land for many millennia.

Part of each of our reconciliation efforts compels us to know and understand our colonialist history, the devastating destruction it has caused and ways it continues to damage the lives of many. During this COVID-19 pandemic, we witness an even clearer view of the disparities in our shared space and work diligently each day to ensure the prosperity of all peoples.

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### Adoption of the UN Decade for People of African Descent

**WHEREAS**, the Ottawa and District Labour Council comes together, from our homes, in places all across Ontario; and

**WHEREAS**, we are conscious of our history and the impact of our history on fellow Canadians of African ancestry; and

**WHEREAS**, part of each of our reconciliation efforts compels us to know and consider the devastating destruction our history has caused and ways in which it continues to damage the lives of many; and

**WHEREAS**, during this COVID-19 pandemic, we witness an even clearer view of the disparities in our shared space, and work diligently each day to ensure the prosperity of all peoples, including people of African descent; and

**WHEREAS**, in doing due diligence, to ensure the prosperity of all peoples, we are conscious that the United Nations has identified people of African descent to be a distinct group whose human rights must be protected and promoted, and

**WHEREAS**, the United Nations Resolution 68/237 of December 23, 2014, proclaims the period from 2015 to 2024 as the International Decade for People of African Descent, Recognition. Development. Justice; and

**THEREFORE**, considering our history and in our reconciliation effort to play our part to stop the devastating destruction being caused to people of African descent; and the damage it continues to cause to our collective life, in our homes, in the Council and across Ontario we, the Ottawa and District Labour Council, hereby adopts the spirit and intent of the UN Decade for People of African Descent.

Signed: